

A man in a grey suit and white shirt stands in a modern office with large windows, gesturing with his right hand while speaking to a group of people seated around a table. A woman with blonde hair is visible in the background, and a man is in the foreground, seen from the side. On the table is a laptop and a small potted plant.

Forward thinking
Straight talking

Construction Senior Associate

JOB SPECIFICATION

Gateley / LEGAL

POSITION:	Construction Senior Associate
LOCATION:	Birmingham
CONTRACT TYPE:	Permanent

The *role*

Gateley is a legal and professional services group, with over 580 professional advisers. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. We proudly won 'UK Law Firm of the Year' at The British Legal Awards 2019.

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face.

An exciting opportunity has arisen for an associate to join our thriving, national Construction team based in the Midlands at our Birmingham or Nottingham offices. This role would ideally suit a construction solicitor with at least 4 years' post qualification experience, who would be capable of working alongside our experienced construction partners on a broad range of predominantly contentious matters but with the opportunity to be involved in non-contentions projects.

The successful candidate will be keen to develop their skills in this area within a leading national team, interacting effectively with colleagues and clients at every level and actively engaging in business development. The successful candidate will be able to take full advantage of the on-going comprehensive training available.

The team

Our nationally recognised construction & engineering team advises on all types of construction & engineering projects for contractors, developers and housebuilders and are involved with international construction projects. Our clients include many of the major developers, national housebuilders, contractors, subcontractors, professional consultants as well as employers not directly involved in construction.

We also act for a wide range of other clients including, local authorities, universities, football clubs and automotive clients to deliver on a wide range of construction projects. We also have experience of advising on project involving process engineering and renewables. Our team comprises of a number of individuals who specialise in both contentious and non-contentious construction matters. We are proud that our partners are noted in the Legal 500 UK for their broad expertise within construction.

The *person*

This opportunity is open to a solicitor with at least 4 years' PQE. The ideal candidate will have a real passion for the law and a solid foundation in construction work, predominately experienced in contentious / disputes matters. We will also consider candidates who are experienced in contentious transactions or with a broad construction background but who also practise in other areas.

Candidates will also have the following:

- Ideally at least 4 years' PQE level construction experience at least partially advising on contentious / disputes construction matters
- A solid understanding of fundamental construction law
- Ambition to build and grow a network of clients within professional services
- Excellent inter-personal skills and a confident manner in engaging with clients and colleagues
- A strong team work ethic and the ability to work effectively under pressure
- Drive, commitment, self-motivation and a "can do" attitude
- The ability to exercise discretion and professionalism at all times
- Exceptional attention to detail

The *benefits*

With support, coaching and feedback from some of the most engaging colleagues around our great development and progression opportunities will reward your commitment and loyalty. We offer a competitive remuneration package where you'll be rewarded for your individual performance with an opportunity to receive an annual bonus.

In addition, we have a wide range of learning and development opportunities via our Learn platform to develop new skills and progress your career. Our My Flex comprehensive rewards package includes options covering annual leave (and the benefit of purchasing extra days), cycle to work, critical illness benefit, employee assistance programme, group personal pension, health care, season ticket loan and many more benefits (grade dependent). Finally, with Perks At Work/Home you can select a host of retail benefits that suit your needs alongside a Community Online Academy, free courses for all from fitness to coding to languages to hip hop dance.

We are *Gateley*

We are forward thinking and straight talking, our approach is to find solutions to the problems that our clients face. Gateley is a legal and professional services group, we are a group of formidable experts in all areas of law and business. Passionate problem solvers, we get our kicks from finding the right answers and getting our legal and business clients where they need to be. We support more than 5,700 active clients, ranging from FTSE 100 companies to private individuals, in the UK and beyond. Being part of Gateley is not just about the expertise that you bring; it's about attitude too.

The 'Gateley Story' is the story of our people and our culture. It is what has got us to where we are today as a successful business and it's the driving force behind the Gateley Team Spirit and the values that have shaped it. We have a set of shared internal values that capture what the Gateley Team Spirit is and this includes five elements that bind us all together as one Gateley: Ambitious for Success, Forward Thinking, Room to Breathe, Trusted to Do and Working Together. Every year across the group, we recognise members of our team that have gone and above and beyond and have lived these shared values. They are recognised at our annual Gateley Team Spirit awards.

Diversity, inclusion and well being

Diversity, inclusion and well being is an important part of Gateley's culture and values. We recruit talented people from a diverse range of backgrounds and cultures, providing equal opportunities for all to join our team regardless of age, sex, race, sexual orientation, disability, or culture.

We create an exciting and rewarding place to work that aims to fulfil everyone's potential and together to achieve personal and business goals. We offer flexible working patterns to help our staff achieve a good work/life balance and we encourage candidates seeking flexibility in their next role to apply for any of our vacancies.

We are proud to have been recognised by The Law Society as gold standard for our Diversity and Inclusion Charter and to be Stonewall Diversity Champions.

Additional Information

If you are successful in receiving an offer of a role with our company a variety of pre-employment screening checks will be completed. Our screening checks can include but are not limited to your eligibility to work, professional and academic qualifications, any criminal records, your financial stability and references from previous employers. The screening that takes place will be relevant to your role and will vary from role to role.



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